

Ordinance: #1,677
Introduced: 9-5-2023
Adopted: 9-18-2023
Effective: 10-8-2023

**BOROUGH OF LINCOLN PARK
NOTICE OF INTRODUCTION**

ORDINANCE 20-23

NOTICE is hereby given that the foregoing Ordinance was introduced to pass on first reading at a meeting of the Council of the Borough of Lincoln Park held on September 5, 2023 and ordered published in accordance with the law. Said Ordinance will be considered for final reading and adoption at a meeting of the Borough Council to be held on September 18, 2023 at 7:30 p.m. or as soon thereafter as the Borough Council may hear this Ordinance at the Municipal Building, 34 Chapel Hill Road, Lincoln Park, New Jersey at which time all persons interested may appear for or against the passage of said Ordinance.

ORDINANCE 20-23

**AN ORDINANCE PROVIDING COMPENSATION
FOR CERTAIN OFFICERS AND EMPLOYEES
OF THE BOROUGH OF LINCOLN PARK**

WHEREAS, N.J.S.A. 40:69A-180 provides that, for municipalities governed by the Faulkner Act form of government, the salary, wages or other compensation of the Mayor, Council Members and Department Heads/Directors shall be fixed by Council; and

WHEREAS, N.J.S.A. 40:69A-43a provides that the Mayor shall fix the amount of salary, wages or other compensation paid to employees of the administrative departments other than the Department Heads/Directors of each department, and except that salaries which are required by law to be fixed by ordinance shall be fixed by ordinance; and

WHEREAS, the salary, wages or other compensation for the Borough Clerk, Deputy Borough Clerk, Tax Assessor, Tax Collector, Borough Attorney and Municipal Court Judge must also be authorized by the Council via Ordinance as these positions do not fall within the category of the positions for which the Mayor may set the salary; and

WHEREAS, the Borough of Lincoln Park desires to set a range for the salary, wages and other compensation for those officials and employees as set forth herein, which excludes only compensation for overtime and sell back of unused vacation days and sick days;

NOW, THEREFORE, BE IT ORDAINED by the Governing Body of the Borough of Lincoln Park, County of Morris, State of New Jersey, as follows:

SECTION ONE: The annual compensation range for the Department Heads/Directors within the Borough of Lincoln Park effective September 18, 2023 shall be as follows:

<u>Position Title</u>	<u>Minimum Compensation</u>	<u>Maximum Compensation</u>
Borough Administrator Department of Administration	\$75,000	\$175,000
Director/Chief Department of Police	\$75,000	\$195,000
Director of Finance/Chief Financial Officer Treasurer Department of Finance	\$75,000	\$165,000
Health Officer/REHS Department of Health	\$75,000	\$115,000

Director/Superintendent Department of Public Works and Utilities	\$75,000	\$140,000
Director of Recreation Department of Parks & Recreation	\$50,000	\$120,000
Director of Engineering and Development Zoning/Code Enforcement Officer Department of Engineering and Development	\$50,000	\$100,000

SECTION TWO: The annual compensation range for the Council Employees within the Borough of Lincoln Park effective September 18, 2023 shall be as follows:

<u>Position Title</u>	<u>Minimum Compensation</u>	<u>Maximum Compensation</u>
Borough Clerk	\$50,000	\$105,000
Deputy Borough Clerk	\$40,000	\$60,000

SECTION THREE: The annual compensation range for Miscellaneous Employees within the Borough of Lincoln Park effective September 18, 2023 shall be as follows:

<u>Position Title</u>	<u>Minimum Compensation</u>	<u>Maximum Compensation</u>
Tax Assessor	\$30,000	\$65,000
Tax Collector	\$40,000	\$95,000
Municipal Court Judge	\$30,000	\$45,000

SECTION FOUR: The annual compensation range for Elected Officials within the Borough of Lincoln Park effective September 18, 2023 shall be as follows:

<u>Position Title</u>	<u>Minimum Compensation</u>	<u>Maximum Compensation</u>
Mayor	\$12,000.00	\$17,500.00
Council	\$7,500.00	\$12,500.00

SECTION FIVE: The exact compensation to be paid to each employee and official listed above shall be set by the Borough Council via Resolution. Said exact compensation shall be within the ranges set forth above in this Ordinance.

SECTION SIX: All Ordinances of the Borough of Lincoln Park which are inconsistent with the provisions of this Ordinance are hereby repealed as to the extent of such inconsistency.

SECTION SEVEN: If any section, subsection, clause, or phrase of this Ordinance is for any reason held to be unconstitutional or invalid by any Court of competent jurisdiction, such decision shall not affect the remaining portion of the Ordinance.

SECTION EIGHT: This Ordinance shall take effect immediately upon final passage, approval and publication as provided by law.

ATTEST:

Andrew Seise, Council President

Courtney Fitzpatrick, RMC,CMC,MMC,CMR
Borough Clerk
Borough of Lincoln Park

Mayor Dr. David Runfeldt

<u>INTRODUCED:</u>	September 5, 2023
<u>PUBLISHED IN DAILY RECORD:</u>	September 6, 2023
<u>PUBLIC HEARING AND ADOPTION:</u>	September 18, 2023
<u>PUBLISHED IN DAILY RECORD:</u>	September 19, 2023
<u>EFFECTIVE:</u>	October 8, 2023